Carbon Reduction Plan

Supplier name: SCG South West
Company Registration Numbers: 03707357; 03899940;
Published date: 25 April 2024

Commitment to achieving Net Zero

SCG South West is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen our baseline year to be April 2022 – March 2023. For the baseline year our business comprised Eurolink Connect Ltd (t/a as SCG South West) only.

Baseline Year: 2022 - 2023

What has been included in the carbon footprint:

All Scope 1 & 2 emissions have been measured, plus the following Scope 3 Emissions:

- Fuel & Energy Related Services
- Business Travel
- Transportation & Distribution (Upstream)
- Employee Commuting & Home Working
- Operational Waste & Water
- Transportation & Distribution (Downstream) *(of which none)*

EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	3.4
Scope 2*	Market-based: 5.6 Location-based: 4.845
Scope 3 including: ● Fuel & Energy Related Services ● Business Travel ● Transportation & Distribution (Upstream & Downstream) ● Employee Commuting & Homeworking ● Operational Waste & Water	29.3

Total Emissions	**Market-based:** 38.3 **Location-based:** 37.508

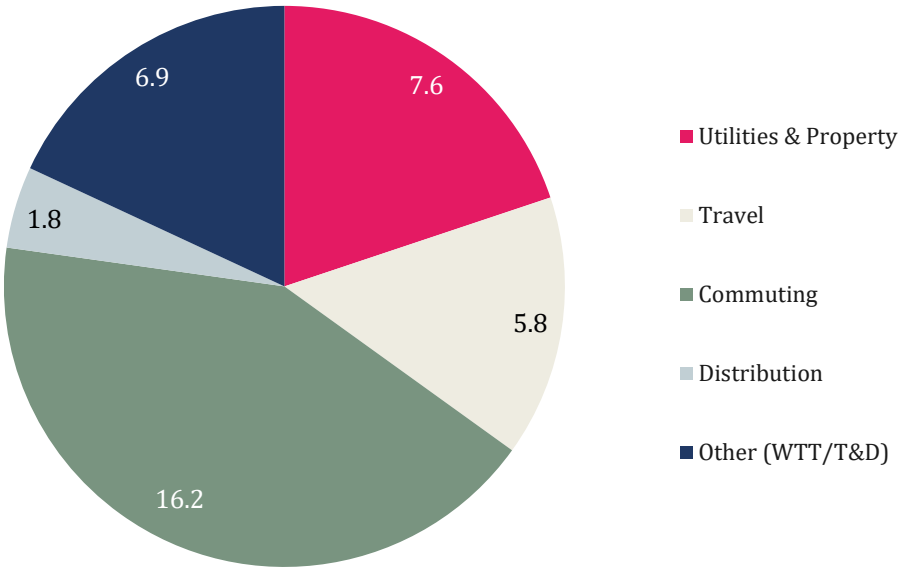
**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.*

Current Emissions Reporting

Our current reporting year is our baseline year, as detailed above.

Our total emissions equate to a Carbon Intensity Metric of **1.91 tCO_2e per full-time employee equivalent** (FTE) based on **20** FTEs during the baseline period (using market-based emissions).

Current Emissions Breakdown (tCO_2e)



Emissions reduction targets

SCG South West is committed to achieving Net Zero by 2040.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

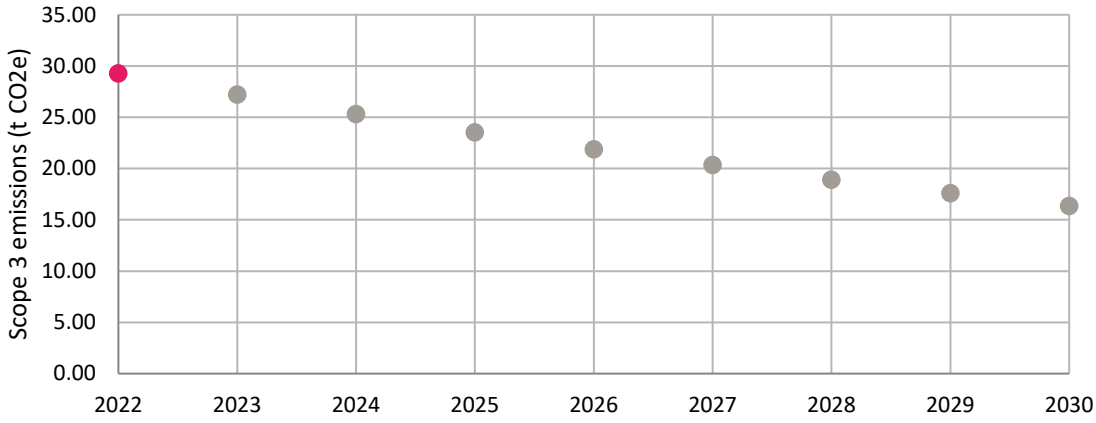
Our near-term targets:

- Reduce scope 1 & 2 emissions by 42% by 2030
- To procure 80% renewable electricity by 2025 and 100% by 2030.
- Reduce measured scope 3 emissions by 42% by 2030.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2045.
- Neutralise any residual emissions using verified carbon offsets.

Projected progress against our 2030 scope 3 targets can be seen in the graph below, in future reporting years we will show our year on year emissions to track progress against these projections:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented. We have not measured the impact of these activities as we were not measuring our emissions prior to their implementation. Future implemented initiatives will allow for the measurement of reductions achieved.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2023	1, 2, 3
Support and engage with group initiatives including the creation of a Green Team to lead initiatives. This team will be made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2024	1, 2, 3
We are working towards achieving ISO 14001 certification and aim to have our submissions approved by April 2024.	2024	1, 2, 3
We will consolidate from two offices into one modern office in January 2024. As part of this move the following measures will be implemented: • 100% renewable energy tariffs • Motion sensor LED lights • Waste recycling collections • Paper free environment • Hybrid working to reduce commuting • To remove company vehicles	2024	1, 2, 3
Working with sustainable distribution partners. We will select and utilise distribution partners with strong carbon neutral credentials.	2025	3

REDUCTION PLANS – Scope 1 & Scope 2			
Activity No.	**Activity**	**Target Date**	**Category**
1	Consider low-cost options such as reducing the boiler temperature and adding heat & solar control reflective window sheets.	2024	Stationary Combustion
2	Consider planning for larger cost management (where appropriate) such as an efficient boiler system. Consider moving to premises without gas heating for 100% reduction is stationary combustion emissions.	2024	Stationary Combustion
3	Procure a 100% renewable electricity tariff. This change will reduce **market-based** emissions (from chosen tariff) from the office (common areas) to 0 tCO2e.	2030	Purchased Electricity
4	In order to reduce energy demand whilst working towards procuring renewable energy we will implement behaviour change initiatives within the workplace, including clear messaging for turning off lights, monitors, computers, and other electrical appliances where appropriate. We will assign roles and responsibilities to Green Team members. High-level monitoring of energy use is key to understanding further pinch points.	2025	Purchased Electricity
5	Implement energy efficiency measures to reduce the overall amount of electricity consumed in the office. Optimise operational procedures and implement energy management systems in line with ISO 14001. Examples of reduction measures include: ● upgrading lighting and introducing more sensor lighting, and aligning sensor times to usage patterns (eg 3 minutes for corridors, 20 minutes for working spaces) ● installing timers on sockets/equipment ● reviewing and renewing inefficient equipment (when at end of life), and actively consider the energy efficiency of equipment when new purchases are required (eg laptops, fridges, dishwashers) Invite colleagues from different sites to openly explore challenges and barriers to collaboratively find solutions for reduction.	2030	Purchased Electricity

6	Conduct a review of company vehicles to outline a strategy for company vehicle electrification: ● Determine which vehicles to electrify first, dependent on which vehicles are used most, which vehicles are most polluting, and which vehicles are oldest ● Determine if fleet size can be reduced by using active transport (such as using e-bikes or e-cargo tricycles for shorter use cases) ● Determine a timeframe for vehicle electrification and commit to this	2024	Mobile Combustion, Purchased Electricity (EVs)
7	Consider driver-efficiency training for company car users – this should demonstrate a reduction in total fuel/electricity use.	2030	Mobile Combustion, Purchased Electricity (EVs)

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will decrease to **5.229 tCO_2e** by 2030.

REDUCTION PLANS – Scope 3			
Activity No.	**Activity**	**Target Date**	**Category**
1	Consider training and engagement for the Green Team, leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	2028	Commuting & Home Working, Business Travel
2	Implement a Sustainable Procurement Policy to influence decisions regarding suppliers and their sustainability credentials. While purchased goods and services has not been included within our boundary, there is an opportunity for the Sustainable Procurement Policy to impact which carriage providers we work with. It is also recognised that engaging with our supply chain will facilitate improved supplier engagement in future years should our emissions inventory expand.	2028	Purchased Goods & Services
3	Review logistics partners/couriers and utilise the above Sustainable Procurement Policy. Work with providers to gather their emissions data, and/or switch to lower-carbon providers. Prioritise purchasing from local suppliers to limit delivery mileage.	2025	Upstream Distribution
4	Work with Group to support the development and implementation of a Sustainable Travel Policy to support environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel and low emission travel options where appropriate. Utilise the emissions travel hierarchy: 1. Digital communication 2. Walking & wellbeing 3. Cycling 4. Public and shared transport 5. Public and shared EV's and car sharing 6. ICE vehicles and car sharing 7. Air Travel	2028	Business Travel, Commuting

	Consider creative ways to engage and support workforce to influence change. Examples include extra holiday days for low emission travel choice, bonuses, subsidised travel, equal mileage payments for diesel/petrol/EVs/cycling.		
5	Implement hybrid working for the team as much as is appropriate and feasible for the business.	2024	Commuting and home working
6	Review and removal of fleet vehicles	2024	Vehicles

Based upon the above completed and planned initiatives, it is projected that (as a minimum) Scope 3 carbon emissions will decrease over the next seven years from our baseline measurement of **29.290** tCO_2e to **16.988** tCO_2e by 2030. This is a reduction of **42**% and will keep us on track to Net Zero.

Declaration and Sign Off

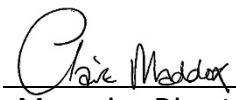
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Management Plan has been reviewed and approved by SCG South West's Senior Management Team.

Signed on behalf of SCG South West:

Name 
Position: Managing Director
Date: 29/04/2024

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/corporate-value-chain-scope-3-standard